

• ONE DEADLINE WAS NOT DELAYED

# The EU postponed most AI rules to 2027. Not this one. It lands **August 2, 2026** — and it applies to your team.

While the EU has moved to postpone most high-risk AI obligations to 2027, the **Article 4 "AI literacy" duty** was not delayed. Any business whose staff use ChatGPT, Copilot, Gemini or Claude at work counts as a **"deployer"** — and must ensure those staff are trained.

## Does this apply to us?

- Drafting emails & content
- Research & summarising
- Translating documents
- Client work & proposals

**Yes to any of these?** Your organisation is a deployer — Article 4 applies to you.

## What a sensible minimum looks like

- ✓ List the AI tools your staff actually use
- ✓ Provide role-appropriate, hands-on training
- ✓ Keep a simple record of who was trained, and when
- ✓ Set clear rules on what can and can't be pasted in
- ✓ Cover key risks: hallucinations, confidentiality, human review
- ✓ Revisit it as tools and roles change

## The reassuring part

### No mandatory certification

No official exam or accreditation is required.

### No required AI officer

You don't need to appoint a dedicated role.

### No single required format

Sensible, documented training is enough.

Compliance here is achievable and proportionate — even for a team of five.

### TIMELINE

Article 4 has applied since February 2025. From 2 August 2026, national market surveillance authorities can supervise and enforce it.

## Collabr.AI's hands-on "Introduction to AI" course

Gives your team exactly this literacy — with a **completion certificate** you can keep on file as evidence. Built for teams of 5, 20, or 50.

See a sample lesson at [collabr.ai](https://collabr.ai) · [hello@collabr.ai](mailto:hello@collabr.ai)

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